



Pivot Strategies is a boutique, strategic communications firm specializing in internal communications, change management and training. Leading with expertise and curiosity, we build alignment with teams and create tailored communications that reflect our clients' culture and brand. We give clients confidence and joy because we bring experience, momentum, resourcefulness and creativity. [Watch our video to learn more.](#)

Our values:

- **Positive mental attitude:** We start with yes, we love to learn and enjoy a challenge.
- **Better is possible:** We uphold premium standards, always put in the extra effort and go above and beyond.
- **Self-care is non-negotiable:** We lead with kindness and respect for each other and our clients. We take care of our own wellbeing first and foremost, which enables us to do better work. Flexibility is celebrated and supported. We bring our whole selves to work.
- **Be the change:** We are quick learners, embrace change and adapt quickly.
- **Unapologetically hungry:** We are excited by growth and always looking for opportunities.

Job description:

As we continue to grow rapidly, we are seeking a driven HR Communications Consultant to join our team. You'll be responsible for developing and delivering strategic communications flawlessly for clients. You'll become an invaluable partner to your client.

How you'll make an impact:

- You'll impress our clients with your knowledge and expertise surrounding HR communications. You'll quickly become a valued partner to our clients and proactively deliver your best.
- You are confident and proactive with guiding the strategy and executing the deliverables.
- You'll work directly with clients to manage projects, gather information and ensure all strategies are driving behavior.
- You have proven skills along with the ability to think creatively.
- You'll be hyper-focused on measuring plan effectiveness and adjust as needed, and provide status updates to the client and Pivot team.
- You'll build relationships with your clients and identify new opportunities to serve them.



Why we'll love you:

- You understand how to navigate complex, global organizations.
- You have at least 7-10 years experience within corporate and HR communications.
- You are comfortable and confident working directly with senior leadership.
- You have experience coordinating approvals and translations, editing and execution.
- You have the utmost attention to detail - nothing gets past you.
- You are passionate about your work and equally passionate about being part of the Pivot team and contributing to the agency's growth.
- You are comfortable in an agile environment - change is constant in consulting.

Why you'll love us:

- **Progressive workplace culture:** We support a flexible schedule and work environment. We offer summer Fridays, paid time off and host frequent team collaborations and celebrations.
- **We invest in our team:** We provide medical and dental benefits, a 401K with company match after 6 months of employment, profit-sharing benefits, life insurance and long + short term disability options and budget for professional development reimbursement.
- **Growth opportunities:** As we continue to grow quickly, we are looking for individuals who want to contribute to that growth, whether it's to document a proven process or run a department.

Location:

This position is remote at this time. We're prioritizing candidates who plan to be in the Twin Cities long-term. That's not a dealbreaker and we're open to talent in other locations. This position may be on-site with clients or in the Pivot office. Pivot is a flexible workplace; however, our flexibility is dependent on our client needs.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regular sitting, standing and walking throughout the day to accomplish tasks
- Interaction with computer, peers and coworkers

At Pivot, we embrace diversity and equal opportunity. We are committed to providing an inclusive and collaborative environment for the benefit of our employees, clients and community.

All employment is decided on the basis of qualifications, merit and business need.

To apply:

Please apply here: <https://portal.cultureindex.com/public/survey/p/zgM342zKF86Sto2x>